



At the First Call ECD Roundtable meeting on May 30, 2007 Mary Ellen Turpel-Lafond the Representative for Children and Youth, BC, responded to the Roundtable's request for a full review of child care services in BC with the suggestion that the Roundtable advise her of some key areas of concern she might review and monitor. The following document lists key indicators and targets for review.

Areas to Monitor	Indicators	Targets *
Quality	Wages: Living wages for child care workers	* \$20 per hour with benefits starting wage.
	<p>Training: Actual number of ECE-trained staff working in all child care sectors (License Not Required, Family Child Care, Licensed Group Child Care) compared to number of child care spaces.</p> <p>Affordable access to ECE training for Aboriginal students</p> <p>Affordable access to ECE training for all students</p> <p>Numbers of providers working under "Letters of Exemption"</p> <p>Percentage of subsidy dollars going to unregulated care</p>	<p>Increase % of trained staff working in child care over baseline.</p> <p>Increased number of culturally specific ECE training spaces for Aboriginal students</p> <p>Increased number of trained ECE students Reduced debt load on ECE graduates</p> <p>Reduced % of staff working under "Letters of Exemption"</p> <p>Increased % of subsidy going to regulated care</p>
Affordability	<p>Affordability of child care fees for various family income levels.</p> <p>Child care fee increases beginning in July 2007.</p>	<p>* Parent child care fees overall average of 20% of cost of care, OR</p> <p>Fees capped at a % of average family income, OR</p>

	<p>Number of children receiving subsidy</p> <p>Gap between subsidy and fees</p>	<p>Fees capped at a daily rate; OR</p> <p>* Operating funding tied to parent fee levels and wage levels.</p> <p>Increased number of eligible families accessing subsidy</p> <p>Gap between subsidy payment and parent fees reduced</p>
Availability	<p>Number of operational child care spaces and services for working families</p> <p>Number of supported child development spaces</p> <p>Number of children on waitlists for intervention services for all vulnerable children.</p> <p>Transitions through continuum of support services for children with special needs</p> <p>Number of spaces for Aboriginal children</p>	<p>Net increase in operational child care spaces and use by working families</p> <p>Net increase in supported child development spaces filled.</p> <p>Net reduction in wait times for support services for all vulnerable children.</p> <p>Full inclusion in ECD programs.</p> <p>Net increase in culturally specific spaces for Aboriginal children.</p>
		<p>* some First Call member organizations have developed specific targets; shared for consideration</p>